

RECORD OF PROCEEDINGS

Minutes of

Special

Meeting

JACKSON TOWNSHIP TRUSTEES

Held

August 20, 2010

3:00 pm

Present - Trustee Booth, Trustee Jakubec, Trustee Harkleroad, Fiscal Officer Patton, Randy Cadle and Ray Grope.

RESOLUTION #10-79: Mr. Harkleroad moved and Mr. Booth seconded the motion to enter into Executive Session to discuss job performance issues with Randy Cadle and Ray Grope. Vote was unanimous.

RESOLUTION #10-80: Mr. Booth moved and Mr. Jakubec seconded the motion to re-enter the meeting after Executive Session. Vote was unanimous.

The trustees discussed various issues with Mr. Cadle and Mr. Grope about working together, job performance satisfaction, communicating with each other and more productivity. A job description was given to each one. They were informed that if they do not perform their duties as outlined in the job description the trustees will look at other sources to have their duties performed.

- They were informed that outside sourcing would be looked at for making the township financially more feasible. The trustees will revisit the situation in 60 days to discuss their job performances and they will be reevaluated at that time.

There being no further business to come before the Board, the meeting adjourned at 4:10pm.

Charles Booth, Chairman

Judy A. Patton, Fiscal Officer