

JACKSON TOWNSHIP TRUSTEES REORGANIZATION MEETING -

Held 12/30/2010 3:00 pm

Present: Trustee Booth, Trustee Jakubec, Trustee Harkleroad, Fiscal Officer Patton, Road Superintendent Cadle, Police Chief Frost, Fire Chief Wayne McDougal, Zoning Inspector Locke and 2 guests.

RESOLUTION #10-108: Mr. Booth moved and Mr. Harkleroad seconded the motion to request the fiscal officer to entertain a motion to appoint The 2011 Trustee Chairman - Mr. Jakubec. Vote was unanimous.

RESOLUTION #10-109: Mr. Jakubec moved and Mr. Booth seconded the motion to request the fiscal officer to entertain a motion to appoint the 2011 Trustee Vice Chairman - Mr. Harkleroad. Vote was unanimous.

RESOLUTION #10-110: Mr. Jakubec moved and Mr. Booth seconded the motion to enter into executive session to prepare and review employee compensation. Vote was unanimous.

RESOLUTION #10-111: Mr. Jakubec moved and Mr. Harkleroad seconded the motion to reconvene the regular meeting following executive session. Vote was unanimous.

RESOLUTION #10-112: Mr. Booth moved and Mr. Jakubec seconded the motion to:

Police Department:
Police Chief Frost annual salary will increase from \$43,000.00 to \$44,720.00 an increase of 4%.
Sergeant Rick Snyder from \$15.90/hr to \$16.55/hr an increase of 4%.
Corporal John Lyons from \$15.29/hr to \$15.90/hr an increase of 4%.
Patrolman Steven Schneider from \$15.03/hr to \$15.63/hr an increase of 4%.
Lt Ron Crum from \$532.75/Bi-weekly Salary to \$554.06/Bi-Weekly Salary (24 hours-weekly) increase of 4%.
Detective Brain Newhard from \$14.48/hr to \$15.63/hr. He should be at the same rate of pay as Steven Schneider.
All part time officers after one year will be paid at a rate of pay of \$11.95/hr (4% over \$11.49/hr from 2010)- Elston from \$11.26/hr to \$11.95/hr, Frankle from \$10.76/hr to \$11.95/hr, Kissos & Saltsman from \$11.49/hr to \$11.95/hr, Sosnosky from \$11.26/hr to \$11.95/hr, Rozzi from \$10.26/hr to \$11.95/hr. Monk - \$10.95/hr. Clothing allowance: full time officers \$600/year; part-time/reserves \$375/year.
Training of Officers at Range: Regular/Part time/Reserves to train Quarterly. Auxiliary/Volunteer to train Quarterly.

Road/Cemetery/Recycling:
Superintendent Randall Cadle from \$14.73/hr to \$15.02/hr an increase of 2%.
Raymond Grope from \$12.65/hr to \$12.90/hr an increase of 2%.
Mr. Cadle and Mr. Grope will continue with recycling duties.
Paul Ausnehmer, Part time worker from \$10.24/hr to \$10.44/hr – 2%.
Cemetery fees/Grave fees will remain the same except for the following increases – Cemetery Foundations will be @\$.50/Sq inch.

Zoning Department:
Inspector Christine Locke \$461.59/Bi-weekly salary to \$470.82/Bi-weekly increase of 2% - (14.5/hrs weekly).
Part Time Zoning Assistant, Loraine Mondrey from \$9.99/Hr to \$10.19/hr (2%) - Minimum 5 hrs, Maximum 10 hrs a week. She will also fill in for Zoning Inspector Locke, vacations, etc.
Zoning Board Members \$30.00 meeting paid semi-annually.
Zoning Board Secretary \$85.00 meeting paid semi annually.
As of September 21, 2010 Zoning Board Positions will be considered a non paid reimbursement position of \$30 a meeting reimbursed semi-annually.
Current Zoning Board positions will be paid on a per meeting basis of \$30/pay per meeting paid semi-annually until their terms expire and then they will be considered a no paid reimbursement paid semi-annually.
Mr. Ray Grope has chosen not to seek an additional five year term on the Zoning Appeals Board. Ms Jean Sudimak was named for a 5 year term on the Zoning Appeals Board and Mr. Steve Raffa was named for an additional 5 year term on the Zoning Commission Board. Both terms start January 1, 2011 through December 31, 2015.

Administrative Department:
Compensate Trustees and Fiscal Officer for annual salary according to the state maximum set.
Receptionist Lisa O’Connell from \$8.94/hr to \$9.12/hr. an increase of (2%) Hours are 10:00 am to 4:00pm, Monday thru Friday.
Lorraine Mondrey to fill in for Lisa O’Connell for days off at \$9.12/hr an increase of 2%.
All trustees, fiscal officer and eligible employees will be provided with all insurance offered by the township for the year 2011.
Medical Insurance is available through OTARMA (Medical Mutual) or comparable plan with another source, Group Life Insurance is offered through Mahoning County Plan or comparable plan with another source. Dental Insurance is offered by Delta Dental or comparable plan with another source.
If any township officer or employee is denied coverage under a health care plan procured herein or if a township officer or employee elects not to participate in the township’s health care plan, the township may reimburse the officer or employee for each out of pocket premium that the officer or employee incurs for insurance policies that the officer or employees otherwise obtains but not to exceed an amount equal to the average premium paid by the township for other officers and employees for Health care & Dental policies.
Continue the practice that any full or part-time salaried employee is entitled to a maximum of two weeks paid vacation in any one calendar year (non-accumulative) and full time employees entitled to a three week vacation after 10 years (non-accumulative).
Board meetings are held on the Third Tuesdays at 7:30pm in the Government Building.

Fire Department:
Fire Chief Salary from \$600.00/mo to \$675.00/mo.
Fire Department calls/drills, etc. will be at \$8.00/ea.
Rename Harold Oliver and Randy Horvath to the Fire Indemnity Board for the township. Fire Department representatives are Randy E. Wilson, Wayne Straley III and Sterling Jamison.
Mileage - reimbursed at \$.50 per mile
Trustees/Fiscal Officer authorizes membership in OTA/Mahoning County Township Association, attendance of Annual State Association Conference and Quarterly Dinner Meetings with Payment of expenses for Trustees and Fiscal Officer.
Convention expenses at \$40.00 per day
Department heads are allowed to spend up to \$350.00 using their own discretion.
Blanket Certificates will expire as specified in current year not to exceed \$25,000/ea certificate. Super Blankets that are good for the whole year not to exceed \$60,000/ea.

Departments must be represented at all meetings. No Smoking policy at any Township buildings or in Township Vehicles. All Personnel to be rehired as of January 1, 2011. All increases for employees retroactive to pay starting December 26, 2010.

Vote was unanimous.

There being no further business to come before the Board, the meeting adjourned at 5:00 pm.